



# FCPO - CANADA

## The Peacemaker



February, 2018

### From the President's Desk



As we just finished celebrating Canada's 150<sup>th</sup> year of confederation, we now start to celebrate 35 years of FCPO in Canada! It is so good to see some of the original pioneers of this ministry still involved and excited to be a part of how God is using the Fellowship to encourage, support, and reach out to all those who "serve & protect". Yet, we are not merely celebrating our past, we are also looking forward to a great year of further growth and development, as more and more officers find out about us. On that point, if you have not been to our website lately, please check out a new feature we have added. We want all Christian officers to be "counted in"! On the [front page](#) we now have a link that shows how many members we have and where they are located (by province / territory). It's almost in "real time" so keep watching the growth as you recommend membership to your Christian colleagues and friends.



Please give some serious consideration to joining us at our national conference in St. John's. It's the perfect time now to start making your plans to attend. [Registration](#) is now open. Keep checking our website for the latest conference schedule and details. I regularly meet folks who say, "I would love to visit Newfoundland someday". Well, here's your someday!

God bless,

Ron

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# A God-Ordained Profession

By Sgt. Jesse Weeks, GTA Director



Sgt. Jesse Weeks

Many police officers would agree that public perception of police has been tarnished in recent years. Whether it be trial-by-media over the latest police shooting video or special interest groups who damn public safety efforts by police, it is clear that policing is a profession under attack. In many ways it seems we have fallen out of favour in the social consciousness of the public we serve. The temptation is for officers to disengage, become jaded and skeptical, and generally not apply themselves to their work due to an “us vs. them” mentality.

As Christians, we must resist the temptation to become negative in our attitudes, recognizing that these current sufferings help us relate to our Lord Jesus Christ. Luke 23:18-25 explains that Pilate found no fault in Jesus and yet, due to rising pressure from the public, he released a known murderer and robber while delivering Jesus “over to their will” which led to His unjust crucifixion. Jesus knew unjust

persecution yet He continued to serve faithfully until his death.

We must remember that our enemies are not the public, the courts, corrupt officials, or even criminals. Ephesians 6:1-20 reminds us that our fight is not with “*flesh and blood* (humans) *but against the rulers, against the authorities, against the cosmic powers over this present darkness, against the spiritual forces of evil in the heavenly places.*”

***POLICING IS A PRIVILEGED PROFESSION  
WHICH SCRIPTURE FULLY SUPPORTS AS  
GOD-ORDAINED.***

*as your reward. You are serving the Lord Christ.”*

Our motivation for work must not be based on the degree of respect we have from the public, rather, we must work as servants of our Lord knowing our deeds and misdeeds will be judged. Colossians 3:23 encourages us, saying “*Whatever you do, work heartily, as for the Lord and not for men, knowing that from the Lord you will receive the inheritance*

Policing is a privileged profession which scripture fully supports as God-ordained (Romans 13). Let us continue to serve with all our hearts, soul, mind, and strength regardless of how we are viewed by others.

## FCPO - CANADA MEMBERSHIP

We have 2 types of membership: Regular Membership (voting) is for current or retired peace officers, while Associate Membership (non-voting) is for any Christian who agrees with our [Statement of Faith](#) and wishes to be a part of this unique ministry.

Join online at: [www.fc pocanada.com](http://www.fc pocanada.com)

# My Strong Tower

By: Dino Doria, Ontario Director



Sgt. Dino Doria (Rtd.)

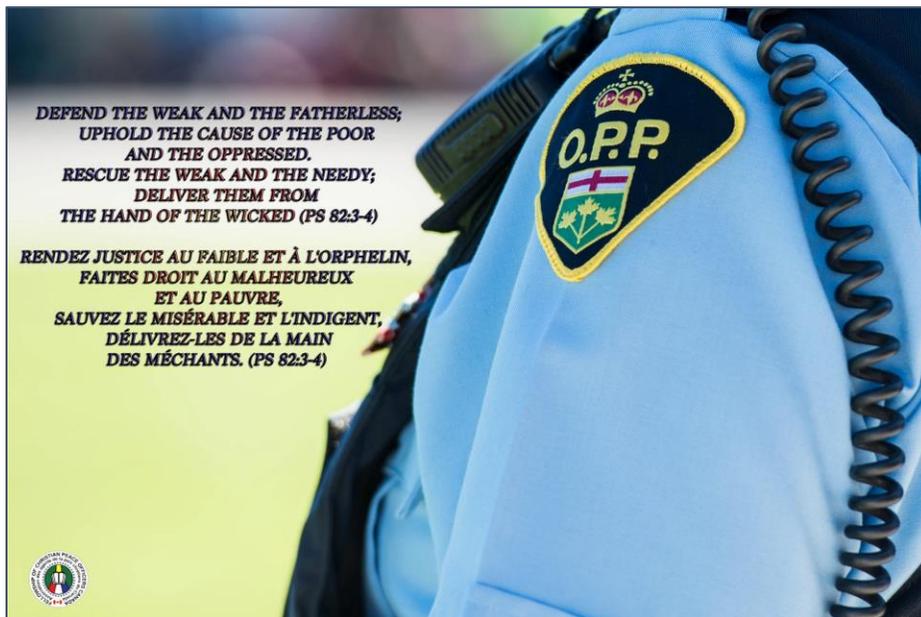
May your day be blessed with His presence accompanied with His everlasting Love and Peace of mind.

As we begin our day, let us not forget who has given us the privilege to live out this day. Let us turn our hearts and minds toward Christ. When we begin to seek His presence an interesting reality takes place - we know that He is nearer than we realize. Take a moment to reflect on this.

In Good Times or Hard Times Our Lord is Always present reassuring us that “He ALONE “ is Worthy to be called Lord. He alone has ALL authority to calm life’s storms.

As a former Police Officer, I can truly testify that He is my Refuge - He is my Strong Tower in my daily existence! When all seems to go crazy in life, I know that I know - Who my “High Tower - my Refuge - my Strength, my Shield and my Peace is. I don’t have to run far to find my Lord - because the Holy Spirit lives in me. I serve a Living God! He surrounds me with His Grace and Peace. Yes I’am “NOT ashamed” to boldly declare without reservation - that Jesus is my Strong Tower & Refuge. Is He Yours? “Serving Christ in this Life is All that matters in this Life!”

*HEAR MY CRY, O GOD, LISTEN TO MY PRAYER; FROM THE END OF THE EARTH I CALL TO YOU WHEN MY HEART IS FAINT. LEAD ME TO THE ROCK THAT IS HIGHER THAN I, FOR YOU HAVE BEEN MY REFUGE, A STRONG TOWER AGAINST THE ENEMY. LET ME DWELL IN YOUR TENT FOREVER! LET ME TAKE REFUGE UNDER THE SHELTER OF YOUR WINGS! SELAH FOR YOU, O GOD, HAVE HEARD MY VOWS; YOU HAVE GIVEN ME THE HERITAGE OF THOSE WHO FEAR YOUR NAME. PROLONG THE LIFE OF THE KING; MAY HIS YEARS ENDURE TO ALL GENERATIONS! MAY HE BE ENTHRONED FOREVER BEFORE GOD; APPOINT STEADFAST LOVE AND FAITHFULNESS TO WATCH OVER HIM! SO WILL I EVER SING PRAISES TO YOUR NAME, AS I PERFORM MY VOWS DAY AFTER DAY. PSALM 61*



**DEFEND THE WEAK AND THE FATHERLESS;  
UPHOLD THE CAUSE OF THE POOR  
AND THE OPPRESSED.  
RESCUE THE WEAK AND THE NEEDY;  
DELIVER THEM FROM  
THE HAND OF THE WICKED (PS 82:3-4)**

**RENDEZ JUSTICE AU FAIBLE ET À L'ORPHELIN,  
FAITES DROIT AU MALHEUREUX  
ET AU PAUVRE,  
SAUVEZ LE MISÉRABLE ET L'INDIGENT,  
DÉLIVREZ-LES DE LA MAIN  
DES MÉCHANTS. (PS 82:3-4)**



# Officer Down – Prayer on the way!

By: [Agent Eric Beauchamp](#), Quebec Representative & Longueuil Chapter President



Agent Eric Beauchamp

On the night of October 4<sup>th</sup> 2017, an officer from the Sûreté Du Québec (our provincial police) got shot multiple times in the city of Salaberry-De-Valleyfield about an hour's drive from my work location.

When I learned about it, I asked my captain if I could go see him at the hospital at the end of my shift. My intentions were to have an opportunity to be alone with him and to pray for his recovery. Not only did my captain agree, he also sent 3 other officers with me. It turned out that I had to finally find the courage to not only pray for him (especially if he was not a believer) but also the courage to do it in front of my co-workers.

On our way to the hospital, I was definitely struggling with my inner fears. My prayer literally changed from "God heal him" to "God help me be courageous for you".

At the hospital, I finally prayed for him and the officer was more than touched. He was emotional and thanked me for doing this for him as he was expected to lose his left eye following the shooting and was worried that this would end his dream career, and also how it was going to impact on his family.

A couple days later (the day before his surgery - Thursday October 12th), I went back at the hospital with my wife and a member of our FCPO chapter and we prayed again for his recovery and healing.

Long story short, he had a very successful surgery and is not only expected to keep his eye, but he is also expected to be back in the field in the next few months.

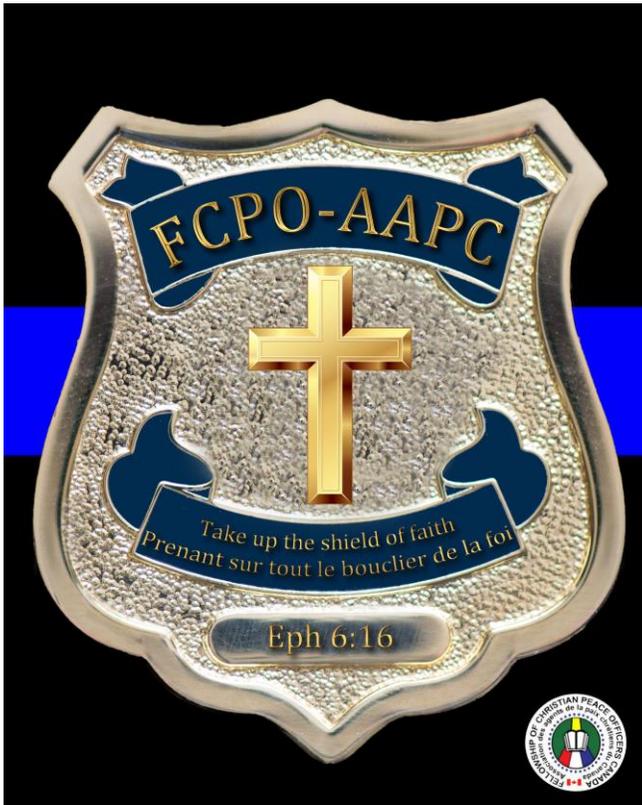
***"MOST ASSUREDLY, I SAY TO YOU,  
HE WHO BELIEVES IN ME, THE WORKS  
THAT I DO HE WILL DO ALSO; AND  
GREATER WORKS THAN THESE HE WILL  
DO, BECAUSE I GO TO MY FATHER".***

[John 14:12](#)

Is it a miracle that took place through faith, or did God just guide the doctor's hands? I don't know, and honestly I don't care. But, what I do care, is that on that day, I was found obedient before God. What I do care, is the officer telling me that he felt "loved" by a pure stranger who didn't even wear the same uniform. What I do care, is God asking me to be bold in my faith and to leave the results up to Him.

It is written in 1 Timothy 1: 7: *"For God has not given us a spirit of fear, but of power and of love and of a sound mind."* And not only that, Jesus also said in John 14: 12 *"Most assuredly, I*

*say to you, he who believes in Me, the works that I do he will do also; and greater works than these he will do,*



*because I go to My Father". Jesus healed people, delivered people, cast demons, resurrected dead people and then He said that we will do the same things and even GREATER things!!!*

I have to admit that I'm starting to get frustrated when I see officers who feel confident when they are inside their churches, but then they walk defeated at the very second they get outside the church. Some officers send the message to the world that they can fight the worst that this world has to offer, but when it comes time to stand strong and be bold for their faith at work, and to pray for their co-workers or even their citizens, they just don't "feel" like it ...

Jesus didn't say that we would do "greater works" if we "felt like it" - He urged us to act courageously for His kingdom.

1 Chronicles 19: 3 states: *"Be of good courage, and let us be strong for our people and for the cities of our God. And may the Lord do what is good in His sight".* 2 Chronicles 15: 7 says: *"But you, be strong and do not let your hands be weak, for your work shall be rewarded"*!

**If you want to see things that you have never seen before, you will have to do things that you have never done before!**

God bless,

Eric

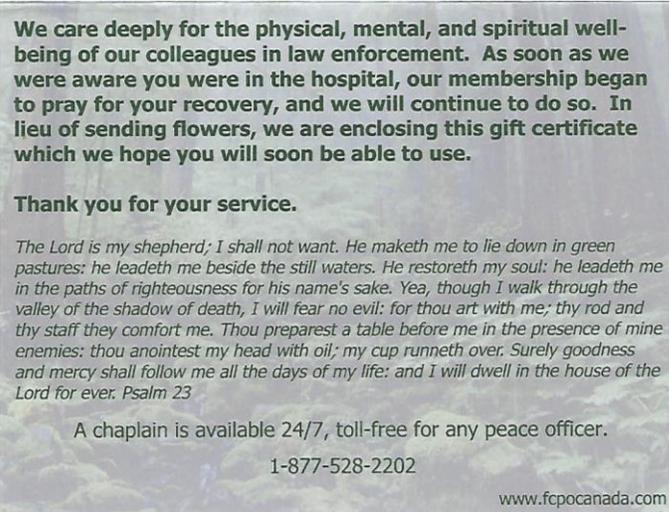
## **Our Valued Associate Members**

**By: Ronald Mostrey, President, FCPO - Canada**

As you are no doubt aware, FCPO is a unique ministry for those who "serve and protect". The prime purpose of this ministry is to encourage and support peace officers as they grow and strengthen in their relationship with Jesus Christ. FCPO is led by a team of serving and retired peace officers. Our membership continues to grow as more and more officers find out about this organization. We currently have over 500 members. We are blessed that approximately 200 of those members are "associate members" (non-voting). Much like the valued support staff that supports peace officers on the job, we have a cadre of folks that support this

ministry. What a great sign of support it is when hundreds of God-fearing Canadians stand shoulder to shoulder with us. They are spouses, parents, friends, office staff, co-workers, neighbours, and just other fellow believers who found out about us and just want to keep abreast of what God is doing amongst Christian officers in Canada. They support us with prayer and some bless us with donations. I believe we should have eight times as many associate members as regular members. We need the backup! God bless our associate members, and **THANK YOU** for being an important part of this ministry.

# Injured Officer Initiative

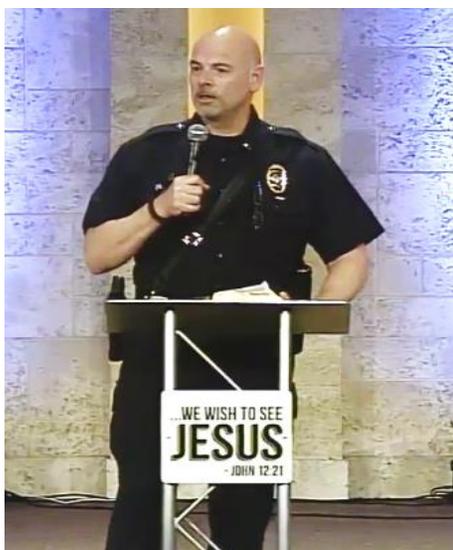


card also available in french

Every year, hundreds of Canadian peace officers are injured in the line of duty. Some of those injuries are serious and require hospitalization – some are very critical and life-threatening. As soon as we learn an officer has been injured and hospitalized, we send out a prayer request to our leadership and Prayer Partners\* who are FCPO members who have asked to be part of a dedicated cadre who pray for injured officers. We then look to get our card to them and have a visit with them whenever possible.

**If one of your colleagues is seriously injured on the job (hospitalized), please let us know asap.**

\* Please let us know if you would like to be one of our Prayer Partners [fcpo.aapc@gmail.com](mailto:fcpo.aapc@gmail.com)



Police Lt. (Ret.) & Chaplain M.C. Williams

## One Way

Watch a short message from our U.S. good friend and brother, M.C. Williams, as he speaks about the challenges of policing with the ever-growing public skepticism, and some troubling law enforcement officer statistics. M.C reminds all law enforcement officers that even though policing is a God-ordained profession, the badge will not get one into Heaven – there is only one way.

Click → [M.C.'s Message](https://vimeo.com/126928965)

<https://vimeo.com/126928965>

M.C. Williams heads [The Centurion Law Enforcement Ministry](#) an affiliate of [FCPO - USA](#)

# Conference 2018

The 2018 Conference Committee has been busy planning what should prove to be a great conference!

Our national conference is a great occasion to meet new & old friends and enjoy fellowship with fellow law enforcement officers.

This year, attendees will have the opportunity to attend a pre-conference Crisis Intervention and Stress Management (CISM) seminar "Assisting Individuals in Crisis", hosted by the Billy Graham Evangelistic Association of Canada's [Rapid Response Team](#).

Completion of "Assisting Individuals in Crisis" and receipt of a certificate indicating full attendance qualifies as a class in the [International Critical Incident Stress Foundation, Inc.'s \(ICISF\)](#) Certificate of Specialized Training Program.

Please keep checking our website for full conference details and [registration](#).

## Upon this Rock I will Build my Church

Matthew 16:18

### 03-05 August 2018

Pre-conference CISM Seminar  
"Assisting Individuals in Crisis"  
August 2 - 3, 2018: 08:30 – 16:00 hrs.

President's Reception  
August 3, 2018: 19:00 – 22:00 hrs.  
With special music by Nancy & Steve Warner

Annual General Meeting  
August 4, 2018: 08:00 – 12:00 hrs.

Afternoon – free time to tour St. John's

Formal Banquet  
August 4, 2018: 20:00 – 22:00 hrs.  
Speaker TBA and special music by Nancy & Steve Warner

Church Parade  
August 5, 2018: 11:00 hrs.  
TBA

FCPO Canada 2018 National Conference

@ Memorial University

St. John's, Newfoundland & Labrador

[www.fc pocanada.com](http://www.fc pocanada.com)



Green Point, NL



## Thank you for your support!

We are a registered charity. On our website you can find 3 ways to donate to this unique ministry: by cheque, online, and the United Way.

# Joy in Justice

By: Cst. Bruce Ewanyshyn



Cst. Bruce Ewanyshyn

A short time ago, Brandon Police Service (BPS) employees received an email from our Deputy Chief Randy Lewis with an attachment, the Civil Forfeiture Newsletter, dated October 2017. This newsletter was published by the Manitoba Government through the Winnipeg Office of Criminal Property Forfeiture.

**“WHEN JUSTICE IS  
DONE, IT BRINGS JOY  
TO THE RIGHTEOUS  
BUT TERROR TO  
EVILDOERS”**  
PROVERBS 21:15 NIV

After reading through two highlighted case studies and a statistical breakdown of the disbursement of proceeds, my eyes caught a photo of a law enforcement officer standing on a busy highway. My heart was overjoyed to see printed in bold letters on the photo, the Biblical scripture of Proverbs 21:15; *“When justice is done, it brings joy to the righteous but terror to evildoers”*. I printed out the photo and pegged it to the board above my desk as a reminder of God’s Word pertaining to justice and joy, terror and evildoers. I value all God’s Word as relevant,

both the Old and New Testament. The Book of Proverbs is referred to by some as a book of “Wisdom Tradition” or perennialism. It raises questions of values, moral behavior, the meaning of human life, and right conduct. Wisdom Tradition provides a conceptual framework for the development of inner self, living a spiritual life, and of union with God.

Wisdom is the common theme throughout the Book of Proverbs: a book that should be highly esteemed along with all the Books of the Bible. Since beginning my Faith walk in 2007, I have come to understand, experience, and appreciate that God’s Word is alive and active (Hebrews 4:12) and relevant to every aspect of my life. However ... in light of the bombardment of horrific news headlines, which almost daily highlight the depravity of man through acts of violence, I pondered how is Proverbs 21:15 applicable to the 21st Century? A question that prompted my soul to begin to struggle.

I began to wonder if the societal choices to remove God from our schools, our public assemblies, our government, and the choice to even water down God’s Word in some Christian assemblies, was reducing the effectiveness of the relevancy of some Old Testament scripture. God is as powerful today as He was yesterday but we can choose as individuals and as a society whether to allow His Word to empower us, or we can choose to dismiss it as ancient and irrelevant to our life. I decided to measure the relevancy of this scripture against the current phenomenon troubling me the most; a plague in the Nations: namely, mass shootings.

When a mass shooter is apprehended or is terminated, a Nation sighs in relief. When a surviving shooter is held criminally responsible and the scales of justice are balanced through a guilty verdict, a Nation rejoices. This appears to line up with the joy referred to in Proverbs 21:15; however, that joy seems short lived for soon there emerges another mass shooting plastered across the face of the Nation through CNN. In my mind, it seems like mass shootings are becoming a regular occurrence in North America. In addition, where is the “terror to evildoers” that Proverbs 21:15 mentions; or has this gone by the wayside from changes to our punitive system beginning in the 20st Century? Is it even

possible to measure “terror to evildoers”, or is that something that we must simply advocate to God? After all, is not Jesus our advocate before our Heavenly Father pertaining to our committed trespasses and the redemption of our soul (1 John 2:1)? Yes, Jesus is our advocate; therefore, the degree of terror to evildoers rests solely with God.

What is relevant to us and under our influence pertains to the first part of Proverbs 21:15 referencing the joy to the righteous. How am I to maintain joy in my soul in the midst of being overwhelmed by what appears to be an epidemic of mass shootings? I decided it was time to conduct some research. I was hoping that my mind was over reacting to recent headlines and that perhaps the numbers would not demonstrate a significant increase in deaths and injuries. I hoped I was over reacting; it seems I am not.

Here is a summary of mass shooting statistics I’ve collected spanning from the 1980’s to present day breaking them down by death and injury per decade and by country. In the USA during the 80’s, mass shootings accounted for 40 deaths with 54 injured; the 90’s brought 95 deaths with 115 injured; the 2000’s brought 108 deaths with 98 injured; and from 2010 to present the death rate is at 309 with 724 injured. In Canada, during the 80’s, mass shootings accounted for 14 deaths; the 90’s resulted in 13 deaths; the 2000’s brought 25 deaths with 19 injured; and from 2010 to present the death rate is at 27 with 29 injured. The statistics of the increase of deaths in mass shootings alone over four decades are alarming. In Canada, two of the mass shootings include the massacre of 4 RCMP officers in Mayerthorpe, and the shooting of 5 RCMP officers in Moncton claiming the life of 3 of those officers. As police officers, we are not immune to this violence and we expect to put ourselves in the line of fire when duty calls.

How do we as police officers put this into perspective to ensure our soul continues to prosper and our heart does not become calloused and seared? How do we and civilians alike, keep from becoming overwhelmed by the ugly stories shown on the world news? Do we stick our head in the sand and pretend it does not exist? Do we hide from the world and develop our own doctrine like some religious cults?

Do we water down the Gospel like many churches in order to match the circumstances around us because we are so insecure in our Christian beliefs? Hiding from the world is what the church has done for centuries to the point where much of society feels the church is irrelevant. No, these are not solutions nor are they an option for any police officer. We run towards the battle not away from it. We engage the enemy not close our eyes and hope he will disappear. Whether police or civilian, we must stand firm on the Word of God.

When it comes to heart and soul issues, I look to the Word of God and to prayer to restore my peace. Philippians 4:5-7 reads, *“The Lord is near. Do not be anxious about anything, but in every situation, by prayer and petition, with thanksgiving, present your requests to God. And the peace of God, which transcends all understanding, will guard your hearts and your minds in Christ Jesus”*.

Inner peace of the heart and mind is essential for police officers to be able to function in a chaotic world that slimes the front line officers daily with the worst of human behavior. Violent crime scenes are vivid illustrations of the remnant of evil manifestations manufactured through depraved individuals or collective groups. This is what 21<sup>st</sup> Century police officers and military personnel face. We are quick to agree on the facts based upon what we witness, but how can we bring this into

perspective to maintain our inner wellness? Let us resume where we began in this devotional: the Book of Proverbs and its relevance to maintaining our union with God and spiritual wholeness.

In particular, how are we able to see the value in Proverbs 21:15 when this continent is shrouded by such evil?

The first part of Verse 15 speaks to the joy the righteous experience when justice is done. I searched the many translations of this verse, and arrived at the best understanding and application of this verse

**“IT IS JOY TO THE  
JUST TO DO  
JUDGEMENT; BUT  
DESTRUCTION SHALL  
BE TO THE WORKERS  
OF INIQUITY”**  
PROVERBS 21:15 KJV

through the King James Version of the Bible. The KJV reads; *“It is joy to the just to do judgment: but destruction shall be to the workers of iniquity”*. In meditating on this version, I received understanding of what God’s Word is speaking to me. The first part of the verse is emphasizing my responsibility as a righteous man in keeping with my right relationship with God. Righteousness is merely “right standing” with God. Thus as I do fairly or just by others (not killing, or stealing from, etc), I find pleasure in doing what is right. The just or right doers find real peace and satisfaction in the knowledge they are pleasing God. God is the ultimate judge and He judges our heart. When we believe by faith that God exists, He rewards those who earnestly seek Him (Hebrews 11:6). Thus, the first part of the verse rests upon my actions resulting from my choices, and is based upon what I choose to focus my attention on.

The second part of Verse 15 is not under my control, nor is it my responsibility. The “terror to evildoers” will be the consequences for those who choose to murder innocent people. They will suffer the ultimate judgment of God. Their destruction lies in the terror and torment they face for choosing to embrace the sin. Sin is death (Romans 6:23) and most sin leads to death (1 John 5:17). These mass shooters, if unrepentant, are headed for destruction for there is no reward that awaits them, only destruction.

What have I learned by researching Proverbs 21:15 and meditating on it? The peace in my soul has been restored through the wisdom that I received in this verse and applying it to my life. Is Proverbs 21:15 relevant to my 21st Century life? It sure is! The application I discovered is that I must focus on myself and my standing with God; I can control my actions and be fair and just to others and in doing so I find satisfaction in my soul that this is pleasing to

God. My joy is manifest inwardly as I do what is just and right. This Proverb also brings balance and reinforces to me my role as a police officer. I must operate within the authority that has been given unto me. My focus is to police justly within the definition of that role, but not cast judgement on the offender. Our society mandates their punishment through appointed judges and their ultimate destruction will

be mandated by God not by man. This brings peace to my heart and soul and balance to my life in the midst of increasing violence all around.

**“MY FOCUS IS TO POLICE JUSTLY WITHIN THE DEFINITION OF THAT ROLE, BUT NOT CAST JUDGEMENT ON THE OFFENDER.”**

At the outset of this devotional I was struggling with the relevancy of Proverbs 21:15 because of my perception. Through this devotional I was able to work away at this perception and allow the Word of God to change my way of thinking and replace it with an understanding that comes from the wisdom that lies within His Word. This is one demonstration of the power of God’s Word to transform our thinking and establish peace in the midst of turmoil. It is evidence of what is written in the Old Testament in Joshua 1:8 directing us to meditate on God’s Word day and night and to do what is written and in doing so you will prosper and have good success.

Our soul prospers when we are filled with joy and peace even in the midst of turmoil. Indeed, there is joy in justice when our perception aligns with godly wisdom. This is the power of the Bible, the written Word of God.



Many of our members are dynamic and accomplished public speakers with strong testimonies of what the Lord has done in their personal and professional lives. The credibility of having a law enforcement officer active or retired share their personal faith in Jesus Christ can be very uplifting and inspiring. The Fellowship of Christian Peace Officers – Canada has men and women across Canada who would be pleased to assist your Church, or organization. You can make a request for a speaker via our website: [www.fcpcanada.com](http://www.fcpcanada.com). Upon requests from Churches or other Christian organizations, we will do our best to have one of our members attend your service or meeting with the view of sharing their faith and experience as a Christian officer.

# Coping With the “Bad Boss”

By: Ronald Mostrey, President, FCPO - Canada



C/Supt. Ronald Mostrey (Rtd.)

I would like to touch on something that most, if not all of us, have had to contend with at one time or another in our career – the “Bad Boss” (supervisor). I don’t have all the answers on how to deal with a bad boss, but borne of experience, I do have some advice and perspective to offer which might be helpful.

I started my law enforcement career as a customs officer in British Columbia. I did that for a couple years, then went on to a 35 year career with the RCMP in Alberta and Ottawa. Over those many years, I had many bosses. I reported to various supervisors from corporals all the way up to the Commissioner.

In my tenure as the Human Resource Officer for the Central Region, I saw the aftermaths of the damage that can be done by bad bosses.

We hear a lot about officers who suffer depression and PTSD as a result of incidents and tragedies that they have had to deal with in the course of their duties, but, as most of you know, a lot of the depression and even some PTSD that officers suffer

is as a result of “internal matters”. Often, the trauma was either caused or exasperated by a bad boss.

For the most part, I was blessed with great supervisors who I had total confidence in. I felt supported and valued. I learned from them, and I knew we had mutual respect. I loved working for them and would walk on hot coals for them (well almost!). On the other hand, I had a few bosses that would fall into the bad boss category.

Now, the “bad boss” as you know, comes in many forms. Some are self-serving sycophants, some are non-caring, some are incompetent, some show favouritism to others, some fail to deal with issues or problems, some are sneaky and underhanded, some are quick to throw their subordinates under the bus, some yell a lot, and some are even harassing. Bad bosses are not [principle-centred](#) and they do not practice [servant leadership](#).

Hopefully none of you are in the situation now where you currently have a bad boss, but I have a feeling I am writing for someone’s sake! So, here are a couple thoughts for your consideration.

Do you know who you really work for? You are fortunate if you know the “big boss”. Throughout my career I knew the big boss well. He knew me even better! He knew all my strengths and weaknesses and he provided me with wisdom and guided every step of my career. He was just and dependable. I placed

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*Do you know who you really work for?*

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my full confidence and trust in Him. I sought His direction on every aspect of my career. He did not always give me what I wanted, but he always gave me exactly what was best for me, my family, and my career. I always asked for His will to be done, not mine. He was the perfect “career manager”! On the rare occasion that I had a supervisor that I did not care for, he made sure that I was taken care of. He

orchestrated all my transfers, job duties, and promotions. So... my first advice is: place your trust in your big boss - our Lord and Saviour. ***“Whatever you do, work at it with all your heart, as working for the Lord, not for human masters, since you know that you will receive an inheritance from the Lord as a reward. It is the Lord Christ you are serving”.*** **Colossians 3:23-24.**

My second piece of advice is something I learned to do many years ago. I read in the Bible that we should pray for our enemies (Matthew 5:44, Luke 6:28, Romans 12:14). I thought, I really don't have any enemies as such (not personally anyway). So, I told the Lord, “I don't have any enemies, but I have a boss who I could consider as close”. So, I decided to pray for my bad boss. I prayed for their health, their family and that they would receive wisdom, and of course, that they would find the Lord as their personal saviour. I did this for a couple bosses. It helped me ensure that I harbored no ill-will to them, and helped me keep things in perspective. I never “hated” these

bad bosses. Although they frustrated me, I actually grew to feel compassion and sympathy for them.

It seems counterintuitive to pray for someone that you have no respect for. It would seem easier and more genuine to pray that they be cut down like a blade of grass – that plagues and all sorts of wrath befall them! But honestly, in praying genuinely for them, it always gave me peace, release, and perspective. I'm sure it will do the same for you. Also, remember the “Big Picture” - they also have a soul that is precious to God, and you may be the only one praying for them.

***“Do not be anxious about anything, but in everything, by prayer and petition, with thanksgiving, present your requests to God. And the peace of God, which transcends all understanding, will guard your hearts and your minds in Christ Jesus”.***

**Philippians 4:6-7**

| <b>FCPO - Canada</b>  |  |                                    |
|---|--|------------------------------------|
| <b>(click on name to correspond directly with any of these representatives)</b> |  |                                    |
| General email box   | <a href="mailto:fcpo.aapc@gmail.com">fcpo.aapc@gmail.com</a> |                                    |
| President   | <a href="#">Ronald Mostrey</a>                               |                                    |
| Past President  | <a href="#">Marvin Masecar</a>                               |                                    |
| Vice President  | <a href="#">Cyril Sweetville</a>                             |                                    |
| Treasurer   | <a href="#">Andrew Cowan</a>                                 |                                    |
| Secretary   | <a href="#">Paul Bateman</a>                                 |                                    |
|   | <b>Director</b>  | <b>Provincial/Territorial Rep.</b> |
| Atlantic  | <a href="#">Ron Seney</a>                                    |                                    |
| Nova Scotia   |  | <a href="#">John D. Allen</a>      |
| Newfoundland & Labrador   |  |                                    |
| Prince Edward Island  |  | <a href="#">Don DesRoches</a>      |
| New Brunswick   | <a href="#">Ken Smith</a>                                    | <a href="#">John Wright</a>        |
| Quebec  | <a href="#">Andre (Andy) Bigras</a>                          | <a href="#">Eric Beauchamp</a>     |
| Ontario   | <a href="#">Dino Doria</a>                                   | <a href="#">David Kerkhof</a>      |
| GTA (Toronto)   | <a href="#">Jesse Weeks</a>                                  |                                    |
| Manitoba  | <a href="#">Merv Tippe</a>                                   |                                    |
| Saskatchewan  |  | <a href="#">Jan Indenbosch</a>     |
| Alberta   | <a href="#">Nicola Coulstring</a>                            | <a href="#">Richard Begin</a>      |
| British Columbia  | <a href="#">Stephen Kolstad</a>                              | <a href="#">Tom James</a>          |
| Yukon   |  | <a href="#">Cyril Sweetville</a>   |
| Northwest Territories   |  | <a href="#">Cyril Sweetville</a>   |
| Nunavut   |  | <a href="#">Cyril Sweetville</a>   |