



FCPO - CANADA

The Peacemaker



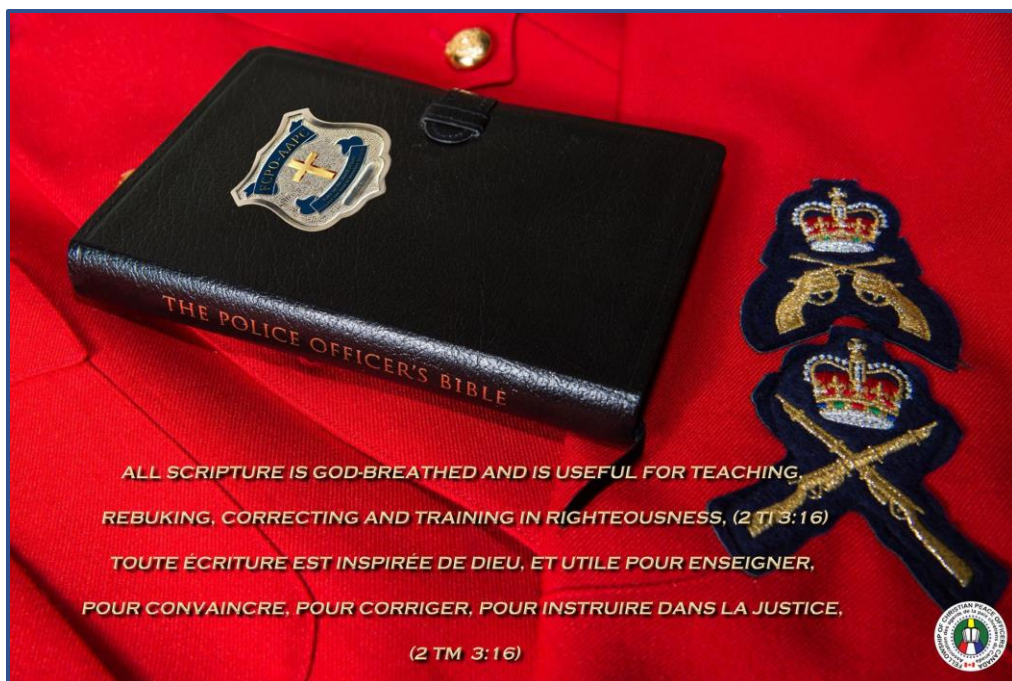
May, 2018

From the President's Desk



It's great to know that summer is just around the corner! Hopefully some of you are making plans to attend our August [conference](#) in St. John's. Registration and all details are now available on our website. It will be great to see you there! I know for many it will take an extra effort to get there, but rest assured, it will be well worth it. Newfoundland & Labrador is a great place to visit.

I hope you will enjoy the content that we have for you in this issue. As always, I encourage you to consider writing an article for our newsletter. It's always a challenge to find content that encourages, inspires and causes reflection for our readers. I think we have met the challenge for this issue. I love to see the articles from folks who are telling us their personal experiences as they serve the Lord in their calling. The Peacemaker is a very unique newsletter which has provided the Canadian peace officer community with encouragement and inspiration for 35 years now.



I am most excited by our new initiative to get "Promises for Peace Officers" in as many peace officers' hands as possible (see the article on page 9).

Remember when you're reading the articles to check out some of the great embedded links.

God bless,

Ron

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When Your Life's on the Line, Accuracy Is More Important Than Sincerity

By [J. Warner Wallace](#) and [M.C. Williams](#)



J. Warner Wallace

Police officers are required to qualify with their service weapons on a regular basis. At our agency, we qualify every month, shooting a standard qualification course in our range. This qualification includes what we call a “failure drill”, testing our accuracy under stressful conditions. When officers use their weapons in the field, it’s in response to a life threatening challenge; their lives are on the line. Accuracy is critical. It’s not enough to shoot *at* the person who is trying to kill you; officers must be accurate enough to stop the assailant quickly and completely. There’s no room for error. It’s not enough to have *tried*; in that critical moment, the only thing that matters is accuracy. For this reason, our range masters will not allow officers to work in the field unless they can pass the weapon qualification at a high level. I’ve been in the range when an officer missed passing by a single point (a single missed round). Many have tried to talk their way out of having to practice and take the test again. Many were sincere in their efforts and missed passing by the smallest of margins. Our range masters

are unflinching, however. If you don’t pass, even by a single misplaced round on the target, you can expect to start all over again. Our range masters know: When your life’s on the line, accuracy ends up being the most important attribute an officer can have.

It’s no different when it comes to our spiritual lives.

Many of my friends are not Christians. I was [not raised in a Christian environment](#) and most of my extended family members are either atheists or Mormons. I also have many friends who claim one version of theism or another, and most of these have developed a rather personal view of God, unrepresented by traditional religious systems or denominations. Our notions of God are different and contradictory. We define the nature of god, the nature of Jesus, the nature of the afterlife and the nature of salvation very differently. These contradictions between theistic worldviews present a dilemma. We can all be *wrong* about what we believe, but we can’t all be *right*; our views are contradictory, after all. *None* of us may have an accurate understanding or *one* of us may have an accurate understanding, but *all* of us can’t be accurate, given our conflicting beliefs about God.

In the context of our earthly conversations and interactions it’s tempting to simply [tolerate the variety of beliefs](#) we encounter in order to get along with one another, as though these beliefs are simply a matter of subjective opinion. This may be the correct approach when the subject matter under consideration is [relatively benign](#). If we’re discussing our music preferences, for example, *accuracy* is an irrelevant concept. If the subject matter under consideration is a matter of life and death, however (like our preference in treating a particular form of cancer), *accuracy* is once again critical. I’m reminded of a friend who once purchased a new telescope in preparation for an historic appearance of Mars in the northern hemisphere. There was a particular Wednesday when Mars was going to be closer to earth than it had been (or would be again) for another 550 years. On that specific Wednesday night, he set up his new telescope but discovered he couldn’t see Mars much better than he could a month prior with his old telescope. Why? Because he was wrong about the date of the sighting and missed it by exactly one year! He made a sincere effort to see the red planet, but was sincerely wrong about the timing. His inaccuracy cost him the opportunity he was seeking.

Spiritual accuracy is even more important. Jesus understood the importance of accuracy and repeatedly called his followers to precision when it came to understanding his identity and the specific nature of Salvation:

John 10:30 (NASB)

“I and the Father are one.”

John 14:9 (NASB)

“He who has seen Me has seen the Father...”

John 14:6 (NASB)

“I am the way, and the truth, and the life; no one comes to the Father, but through Me”

John 8:24 (NASB)

“For unless you believe that I am He, you will die in your sins”

The followers of Jesus understood the importance of accuracy in these matters. Peter recalled the words of Jesus many years later:

Acts 4:12 (NASB)

“And there is salvation in no one else; for there is no other name under heaven that has been given among men by which we must be saved”

And Paul agreed:

I Timothy 2:5 (NASB)

“For there is one God, and one mediator also between God and men, the man Christ Jesus...”

Genuine beliefs and sincere efforts may be sufficient in many areas of life, but when your life is on the line, [accuracy is even more important](#). That’s why I eventually decided to examine the claims of the New Testament for accuracy and reliability. That’s also what drove me to start the investigation I’ve chronicled in *Cold Case Christianity*. I took C. S Lewis’ words seriously (from *God in the Dock*) when he wrote:

“Christianity is a statement which, if false, is of no importance, and, if true, is of infinite importance. The one thing it cannot be is moderately important.”

Christianity is of infinite importance because, if it is true, it is the one accurate description of our world, the God who created it and [His plan for Eternal Life](#).

About the Author

J. Warner Wallace is a [Cold-Case Detective](#), [Christian Case Maker](#), Senior Fellow at the [Colson Center for Christian Worldview](#), and the author of [Cold-Case Christianity](#), [Cold-Case Christianity for Kids](#), [God’s Crime Scene](#), [God’s Crime Scene for Kids](#), and [Forensic Faith](#).

[Comment](#) or [Subscribe to J. Warner’s Daily Email](#)

The Strength that Baffles Human Strength

By: Dino Doria, Ontario Director



Sgt. Dino Doria (Rtd.)

Exercise for the physical body gives us human strength to accomplish great things in life, but for a season. No matter how strong our physical bodies become they can't help us stabilize our inner peace.

Today I would like to focus on a different "Strength", one that is an inner "Strength" that never grows old, never becomes weary, and never runs out, it is freely given to us by the Power of the Holy Spirit that lives within us. His "Strength" stabilizes, and reassures our inner being by giving us the assurance of things not yet seen, as He whispers in our heart, "All Will Be Well With You – I am with you - **you're "Never Alone" – I am still in control!"**

This inner "Strength" is always with us, it never runs out, because we serve a Powerful God! Trust in the Lord Always, for He is Good - All the time! I can testify like many of you, about this inner "Strength" because I know that I know, and have witnessed "His Strength" in good days and challenging days, it gives me the assurance that it is not I who directs the affairs and challenges in my life, but is He who lives in me!

When you are weak - Seek out by Faith, for His Strength, and you will notice that when we remove self from the equation and begin to focus on Christ, we see and experience His Power working through our situations.

My prayer for you is that you experience His Grace and Strength today. Through the Power of the Holy Spirit, ask the Lord, to help you Trust Him in all circumstances! By His Strength and through His Strength alone we begin to see, His Grace, Peace, & Strength!

You then, my child, be strengthened by the grace that is in Christ Jesus, and what you have heard from me in the presence of many witnesses entrust to faithful men, who will be able to teach others also. Share in suffering as a good soldier of Christ Jesus. 2 Timothy 2: 1-4 (ESV) Grace & Strength!

When you are weak - reach out for His Strength, and you will notice that when we remove self from the equation and begin to focus on Christ, we see and experience His Power working through all our situations.

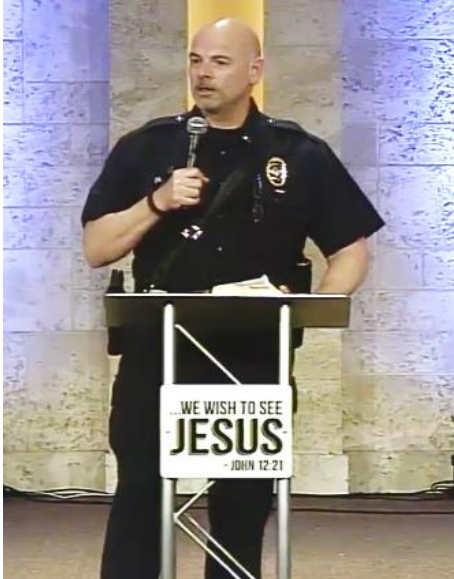
God Bless

Dino Doria

NOTICE

2018 Annual General

Our AGM will be held at Memorial University, 230 Elizabeth Ave., St. John's NL., on Aug 4th, 2018 at 08:00 hrs. All are welcome to attend, with voting members participating in voting.



Police Lt. (Ret.) & Chaplain M.C. Williams

Running to the Sound of Gunfire - A biblical perspective on our God-ordained calling

In the wake of the Florida school shooting and the plethora of commentary from non-sworn pundits and other so-called "experts" (who have never served in the heat of battle -- be it on the "mean streets" as a sworn officer or in combat as a member of the military) about the lack of an effective law enforcement response, I'm pressed to interject some biblical truth here. This truth-based perspective comes via more than three decades as a sworn officer and police trainer who, along with the vast majority of my police brethren, has made **running to the sound of gunfire** a way of life. It is, quite frankly, SOP (standard operating procedure) for the vast majority of us. It's imply what we do (and train to do) day in and day out! That said, what does this ethos look like from God's (biblical) perspective? Let's dig in...

Right off, we need to define some terms and put to bed the idea that we (the police and even combat military personnel) are a kind of emasculated "guardian." On the contrary, God has called us to be His warriors!

(1) Where does the term "**warrior**" come from? Scripture (ultimately undeniable evidence) of course! Here are just two brief examples:

Blessed be the LORD, my rock, who trains my hands for war, and my fingers for battle **Psalms 144:1** (ESV)

The LORD is a warrior; the LORD is his name. **Exodus 15:3** (NIV)

Part of the problem is that most today, especially those in the academia and the media, have never served in a combat military unit or taken on violent offenders as a sworn law enforcement officer (LEO). Fewer still understand the concept of evil or what it means to be what my friend, **Lt. Col. Dave Grossman**, terms a "sheepdog" -- those of us who have answered the call to run to the sound of gunfire and chaos to engage the wolf and protect the sheep (I share [Dave's famous essay](#) on this subject in opening line of EVERY newsletter, including this one).

Now some might suggest that being a "warrior" and running to the sound of gunfire is somehow at odds with modern [Peelian principles of policing](#). Frankly, I think that's plain rubbish (a good British term). Anyone who follows my own teachings knows that I routinely add the biblical concept of being a "servant" to "warrior" (servant-warrior) and even "leader" (servant-leader). What then is our **servant-warrior ethos**?

Here's what Steve Willis wrote on this subject: *"The consummate warrior is defined by his indomitable spirit, fierce will, personal integrity, and a willing, vigorous dedication to whatever written or implied code(s) of conduct his government might place upon him in addition to his exceptional skill at arms."* Is this not consistent with what we do as cops? I believe it most certainly is.

The rarity of true warriors who will run to the sound of gunfire is not new. On this, the Greek philosopher Heraclitus wrote, *"Of every 100 men, 10 shouldn't even be there. 80 are nothing but targets, 9 are real fighters. We are lucky to have them, they make the battle. Ah, but ONE, one of them is a Warrior - he will bring the others back!"*

And the "servant" part of being a warrior? The word servant in the Greek is *diakonos*. We get the word "deacon" from that. It has the same meaning as the word "minister" used by Paul in **Romans 13:1-4** where he rightly calls us God's *"ministers for good and a terror against evil"* (Williams paraphrase).

Put these terms together (servant-warrior ethos) and we come up with something like this: "The characteristic spirit of the community of those who are called to be servant-warriors as revealed in their beliefs and aspirations." And to what should we aspire? Consider the following:

1. To always place the mission first (with the "mission" being our summed up in our Law Enforcement Code of Ethics).
2. To never accept defeat and to never quit [until the fight is done](#).
3. To never leave a fallen comrade.
4. To protect and defend the weak and the defenseless (**Psalm 82:3-4, Isaiah 1:17**)
5. To always seek to **love**, serve and protect others before our selves -- even at the risk of our own lives (the crux of [John 15:13](#)).

So with this in mind, here the hard truth: the vast majority of us would have done everything in our power to have been able to stop the carnage at Douglas High School; Las Vegas; the Orlando nightclub; Virginia Tech; Sandy Hook; Sutherland Springs; Dallas; Lakewood; Los Angeles; the abortion clinic in Colorado Springs (yes, even there), the theaters in Aurora, Platte Canyon and Columbine high schools (my home state of Colorado is no stranger to these kind of incidents); the 9/11 attacks; the Murrah Federal Building and far too many others. Praise God, law enforcement intervention greatly reduced the body count at many of these, and there have also been countless other potential massacres that have been prevented because we did in fact run to the sound of gunfire (explosions, crashes, etc.) -- often at the price of our own lives.

Let me also state, for the record, that real issue here is not guns (or planes, bombs, knives, etc.) but rather the unchecked allowance for evil, disobedience to God's standards and lawlessness in general.

Ultimately, and in these perilous time, it will be us, the servant-warrior peace officer, the sheepdog, who still stand on the thin blue line between good (order, peace) and evil (chaos, anarchy, the "wolf"); who will answer our call ("[here am I, send me](#)") to run to the sound of gunfire and take out wolf -- **so help us God!**

Finally, this call is, in part, why I have such a "Code 3" (running emergent -- "lights and siren") sense of urgency to share the hope I have in Christ with my own. Our salvation aside, the true power to successfully carry out our God-ordained duties comes only through a right relationship with Him (and thus have access to [Joshua 1:9 courage](#) and the power of the Holy Spirit living within us). Do you have that? Are you sure? If not, then I urge you to dig into the following:

(1) Jesus' first recorded words in His earthly ministry were: *"Repent and believe the Good News"* (**Mark 1:15**). To [repent](#) is a "180" -- a complete, **radical** change of mind and heart as it relates our sin. To **believe** as He intends it here is to cry out to God for your salvation; to completely and radically surrender in faith to Christ in the same way we have "faith" that our body armor will do its job against

the rounds it is intended to stop, that our breaks will work when running Code, or that a skydiver's parachute will open when it is supposed to (we stake our very lives on it)! And the "[Good News](#)" that Jesus refers to here is of course His Gospel and plan of salvation.

(2) As I've shared in my commentary about our recent police funerals here in Colorado (and elsewhere), it is vital you understand that you can't "earn" or otherwise "badge" your way into heaven (or out of hell) by your worldly "goodness" or by being a "good cop." Without first embracing Christ and his redeeming blood He shed for you on the cross, you can NEVER be "good" enough to make it into heaven or escape the righteous and just consequences for our crimes (sin): hell! Don't believe that? Take the "[Good Person Test](#)" and see how you do!

(3) This same concept of "**believe**" (the saving kind) is further revealed in **John 3:1-21** where Jesus says, "...*you must be born again.*" Note our Lord's emphasis on the word "**must**" (not "may" or "should"): this is ultimately the **life-saving/life-changing** personal relationship with Christ that I stress here every week (see [What does it mean to be a born again Christian?](#)).

So now with this foundation in place, see:

(a) [How can I be saved?](#) and

(b) [Cops and Salvation](#) (a powerful, short message from Police Major **Travis Yates** of **Ten-Four Ministries** and [Law Officer Magazine](#)).

If you've made a decision for Christ and don't know what to do next, see, [Now what?](#)

Questions? I'm here to serve -- [contact me](#).

MC

M.C. Williams heads [The Centurion Law Enforcement Ministry](#) an affiliate of [FCPO - USA](#)



Upon this Rock I will Build my Church

Matthew 16:18

03-05 August 2018

August 2 - 3, 2018: 08:30 – 16:00 hrs.

Pre-conference CISM Seminar
“Assisting Individuals in Crisis”

August 3, 2018: 19:00 – 22:00 hrs.

President’s Reception, with special music by Nancy & Steve Warner

August 4, 2018: 08:00 – 12:00 hrs. Annual General Meeting

Afternoon – free time to tour St. John’s

August 4, 2018: 18:00 – 22:00 hrs. Formal Banquet



Speaker: Rev. Andre (Andy) Bigras
(Retired RCMP S/Sgt.)
with special music by Nancy & Steve Warner

August 5, 2018: 11:00 hrs. Church Parade TBA

FCPO Canada 2018 National Conference

@ Memorial University

St. John’s, Newfoundland & Labrador

www.fc pocanada.com

Green Point, NL



Register online at www.fc pocanada.com Questions? Let us know at fc po.aapc@gmail.com

New Equipment!

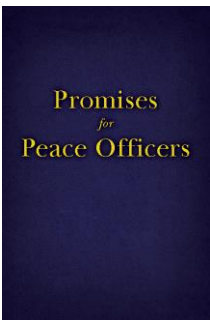
By: Ronald Mostrey, President, FCPO - Canada



As law enforcement has evolved over the years, we have found ourselves with new equipment. When I first started in policing I remember we still had some cars with one red cherry on the top, a .38 caliber revolver that would fall out of our holster when we were in foot pursuit of a suspect, and a portable radio that was the size and weight of a brick! Now we've got light bars that can make you go blind from a mile away, holsters that actually hold your gun in place while you wrestle with a bad guy, and radios as small and light weight as a deck of cards!

Like most cops, I always appreciated the new “toys”. Maybe it was a new light bar, or a new radar, or something new to hang on my already overburden belt. I like many other believers also always carried a pocket sized New Testament with me (thank you [Gideons](#)!) I remember reading somewhere about an officer who had been shot in the chest, and the Bible that he carried in his breast pocket actually helped stop the bullet! Well, now in addition to the Bibles that many officers carry, we have a new tool that we want to get into as many officers hands as possible!

In the [August, 2017 Peacemaker](#) we wrote about a new pocket sized book called “Promises for Peace Officers”. We told you a bit about [Judy LaSalle](#) a retired California peace officer who was inspired to compile this collection of scripture verses which address various aspects of life as a peace officer. Through the generosity of Judy, we acquired a quantity of these books. They went like hotcakes!



For me, the book is like a “cheat sheet” that we use when we do traffic enforcement. We pull a car over, we know the sections for speeding, running red lights, failing to stop etc., but when we pull a car over for “no bumper”, the section does not come easily to mind (unless you're a really good traffic cop!). So we go to our cheat sheet. There we look up “no bumper” and it tells us the applicable section and fine. *Promises* works just like that. When an officer wants some guidance wisdom or comfort in dealing with a certain situation they encounter or are dealing with, they can look at the Table of Contents and it will direct them to the applicable

scripture verse(s) that addresses that situation. This new tool does not replace our “operational manual” (the Bible), it just supplements it. Like a gun and pepper spray, we need both tools!

Recently one of our associate members, [John Brooks](#) who owns a Christian publishing company ([Discern Products](#)), arranged to print the book here in Canada in English & French. John is generously doing this for us solely at his printing cost. Given shipping costs and the US\$ exchange rate, this is a great blessing for us. We also thank Judy for her generosity for giving us the right to reproduce the book in Canada.

As we can afford it, we plan to send this book to new FCPO members when they join up. Our distribution of the book will always be free. If you would like a copy, just [let us know](#). It would be great to see this “new equipment” in the hands of all Canadian peace officers! The scriptures referenced will bring wisdom, comfort, and direction to anyone in the law enforcement calling.

This is one of the biggest financial undertakings we have undertaken in the last few years. A great example of how your financial support to this ministry is used.

Letting Your Light Shine

By P.C. David Kerkhof, Ontario Provincial Representative
& Hamilton Chapter President



P.C. David Kerkhof

In the same way, let your light shine before others, that they may see your good deeds and glorify your Father in heaven. Matthew 5:16 (NIV)

When I started my policing career some twenty years ago already, I really wanted to make a difference in the world. I saw Policing as a calling - a vocation and I prayed that God would use me in profound ways to change the world. I guess I naively thought that most of my colleagues would have the same vision and mission as I. As many of you know, we all work with different personalities and attitudes. Many in policing today still want to do a good job and make a difference in society. However, we've all encountered colleagues who seemingly don't care. Or they're insensitive to victims. Or they constantly talk negatively about "the brass" or their supervisors. I recently learned from one of our newer members that they were somewhat frustrated by negative attitudes encountered by more senior colleagues.

If I look at my own career, I have to admit to myself that a career in policing has changed me. I have at times lost my patience with people. I've at times been somewhat insensitive. I've become frustrated with changes in the profession that I may disagree with. The fact is we see and do things that no one else should have to do. Anyone who thinks that policing won't affect you in the long run is likely missing the boat. I have had moments in my career where I've felt that I'm not making any difference. It seems that evil persists. I've wondered, "Where is God?" Many times I've felt the need to refocus and understand how to address the subject matter of the

job and the attitudes of colleagues. And this can only be done through daily prayer and devotional time.

Let's be honest: being a Christian nowadays isn't a way to become popular. A century ago, most Canadian Police officers would have called themselves Christians. In fact, a recent article I read of officers in Hamilton stated that over 80% of the Force was Protestant and the rest Catholic or non-believers. It's very different today. And people don't want Christianity "thrown" in their faces. No one wants to be preached at.

I think the text I chose to begin this article with is a good way for us to focus on our calling as police officers. In fact, the motto for the York Regional Police, "Deeds Speak" is a great summary of that passage. You can only control what you do - your own actions. Your prayer should be that God uses you as His instrument of Grace and that he provides opportunities for you to shine His light into this world. You do that by living a life of discipleship, by modelling your life after that of Christ Jesus. People should know you are a Christian, not because you tell them, but because they can see it in how you conduct yourself.

At the end of the day, we still have a job to do. Sometimes we still have to use authority. We will have to use Force with people that are non-compliant. We have to be safe. None of that is wrong. God realizes that sin exists in the world and we have a job to do. There is no guilt to feel for "bearing the sword". Sometimes policing is rough. Sometimes we have to be stern to get a point across. Its the



**"GOD WANTS YOU TO RESPOND TO HIS
GREAT GIFT OF GRACE BY TOUCHING
OTHERS, ONE SOUL AT A TIME."**

nature of what we do. But we are also called to be sensitive to victims. James 1:27: Religion that God our Father accepts as pure and faultless is this: to look after orphans and widows in their distress and to keep oneself from being polluted by the world. It's a balancing act and none of us gets it right 100% of

the time because we are still human and we are still prone to sin.

I want to get back to the notion of making a difference as a police officer. And I'd like to illustrate that with one of my favourite stories:

Once upon a time, there was an old man who used to go to the ocean to do his writing. He had a habit of walking on the beach every morning before he began his work. Early one morning, he was walking along the shore after a big storm had passed and found the vast beach littered with starfish as far as the eye could see, stretching in both directions.

Off in the distance, the old man noticed a small boy approaching. As the boy walked, he paused every so often and as he grew closer, the man could see that he was occasionally bending down to pick up an object and throw it into the sea. The boy came closer still and the man called out, "*Good morning! May I ask what it is that you are doing?*"

The young boy paused, looked up, and replied "*Throwing starfish into the ocean. The tide has washed them up onto the beach and they can't return to the sea by themselves,*" the youth replied. "*When the sun gets high, they will die, unless I throw them back into the water.*"

The old man replied, "*But there must be tens of thousands of starfish on this beach. I'm afraid you won't really be able to make much of a difference.*"

The boy bent down, picked up yet another starfish and threw it as far as he could into the ocean. Then he turned, smiled and said, "*It made a difference to that one!*"

God isn't calling you to save the world. He's already done that through His Son. God wants you to respond to His great Gift of Grace by touching others, one soul at a time. Pray for Him to work through you. Pray for your colleagues - especially the ones that you've had conflict with. It's not up to us to know how He will use us in every circumstance. And YOU won't change anyone - only God can do that. But rest assured, through prayer and petition, God will use you for His purpose as His instrument of salvation as His light shines through you.

As a footnote, I would like to thank the FCPO for asking me to serve as a Provincial Representative for the Province of Ontario. I pray that God will use me in this capacity to minister to colleagues across the Province. If you are on Facebook, please join our Facebook Group: Fellowship of Christian Peace Officers - Ontario. It's another means for Ontario officers to connect, to share and to petition for prayer. If you don't use Social Media, please feel free to email at on2@fc pocanada.com

Letters to the Editor

Here is a new feature we will add and hope you will take advantage of. This is your invitation to send us a quick note on anything. Maybe about an article that you found particularly interesting or encouraging or maybe just something you think would be of interest for our readers. It's blank today, but we hope to have some letters for our next issue. You can comment by your first name only if you wish. Just send your contribution to fcpo.aapc@gmail.com.

Stepping Up

By Supt. Henry TSO, British Columbia Director



Supt. Henry Tso

I first met our President, Ron Mostrey, while volunteering at the FCPO booth at Missions Fest in Vancouver in January 2018. As I spent time with him, and in our correspondence since then, Ron advised that the B.C. Director position may be open and encouraged me to consider applying for it if the opportunity arose. I couldn't help feeling a bit like Jonah who ran in the opposite direction from Ninevah as my initial reaction was that I was probably too busy to take on such a role. Since I live in the Lower Mainland, the possibility of being swallowed by a sea-dwelling mammal is not entirely remote and the experience of living inside a great fish is not one that I would embrace in the near or distant future. So I began to consider whether this was a call that God had given me.

Now, my life story isn't dramatic like Jonah's. I've never been thrown from a ship into a raging sea – although I suspect my wife and maybe some colleagues would like to try sometime! I am fortunate to have been introduced to Christ at an early age as I attended Catholic school until I turned 18 years old. However, during university and my early years working for the RCMP, I felt that I was missing something. In 2002, I rededicated my life to Christ. Perhaps for the first time, my faith in Christ truly became a defining characteristic of my daily life. Had God ordered the great fish to spit me out onto the beach?

Since that time, I have served, together with my wife, as a counsellor for university students and as small group leaders. I was appointed as a deacon at our church and in 2015 I felt a calling to help and serve with [International Justice Mission](#) (IJM). My first overseas mission with IJM was a 21-day mission to the Philippines where we worked alongside Philippine authorities to combat slavery and human trafficking.

Over the years I have grown in my faith and understanding of God's grace and found great encouragement and comfort in Him. I still find it challenging to balance work and making Him the top priority in all I do. Even more than Jonah, or any other person in history, Jesus Christ is the model of servanthood that I hope to follow. *“For even the Son of Man came not to be served but to serve others...”* Matthew 20:28 (NLT)

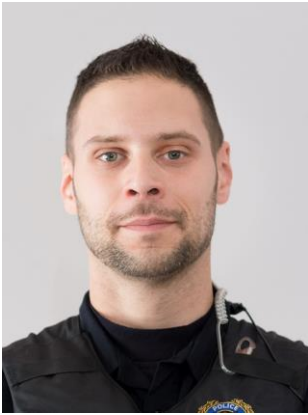
So I'm happy to be your B.C. Director in this season and look forward to meeting everyone in B.C. in the near future. I'm hoping to set a B.C. FCPO meeting in June, but... let's try to stay out of the water!

Blessings,
Henry

We thank Stephen Kolstad for his service as our BC Director for the past several years. We are blessed to welcome Henry as our new director for BC, and thank him for taking on this role. Henry has an exceptional policing background and is a passionate servant for our Lord. Both he and our provincial representative Sgt. Tom James work out of the RCMP “E” Division headquarters in Surrey.



Happy Anniversary!



Agent Eric Beauchamp

On Saturday March 24th we had our monthly meeting and it was a very special meeting as it was our 3rd anniversary as a chapter! (Founded March 21st 2015)

And God didn't forget us! He gave us the greatest gift that a chapter could dream about: A non-Christian officer from my department who's currently battling cancer, showed up at the meeting beyond all expectations, and was so touched by God during the meeting that he came to me asking to give his life to Jesus! He has started to attend church on a regular basis, and came to one of our chapter's monthly "Prayer Meeting" and that is one of the prime reasons for our ministry: That our colleagues will also find Jesus and make Him the Lord of their live.

So now, we can only dream and imagine what God has in store for us this year!!!

My Story

By Cst. Simon Toyne



Cst. Simon Toyne

shouting - didn't work! I was lucky enough to meet my future wife there and after four years, secured a job with the local police service where I was a member for eight years.

My wife survived breast cancer and then an opportunity to come to Canada presented itself, which we took advantage of. I was hired by a large municipal police service, where I'm still serving.


After being dragged to church as a small boy, I started in the choir and then worked my way to acolyte. My church was what we'd call 'high church' these days, very formal and traditional. I carried this on until I went to high school and then dropped away but still with an ingrained, vague belief in God. I had been confirmed and attended confirmation classes, but I was not the best student and it seemed more of an attendance class.

At seventeen I joined the air force as a police NCO, travelled and was exposed to experiences that I had no idea how to handle apart from physically. The military approach was more 'crack heads and take names' than actually talking to people.

At the end of my contract I left with no real idea of how to get a job in the real world. I ended up in a supermarket and I soon discovered that the military approach –

From my experiences at work and my wife's illness, I questioned how a loving God could allow to happen the things I had witnessed. I developed a hard, cynical shell that regarded everyone I dealt with as a whiny, complainer and had no empathy for anyone. They were just another report to complete so that I could get to the end of my shift and go home. This came out at home too, I had to comment on everything on the news and was convinced that I was right and everyone else was wrong. I was not happy and seemed to be angry most of the time.

We found out that there were new houses being built nearby which were a good price, so we moved just down the road, which didn't seem to make much sense at the time...who knew? I discovered that a church was being built in my sub-division which happened to be of my old denomination - my gang! Hmmm.....



*I REMEMBER TELLING MY FATHER THAT
MY TANK WAS EMPTY, AND I HAD
NOTHING LEFT TO GIVE WHEN I VISITED
HIM BEFORE BEING SAVED.*

So, one Saturday I suddenly had the urge to go to church the next day. I told my wife, she said 'really?' But went along with it. No voice in my head, just an urge. I walked into an unfamiliar building on Sunday morning, full of strangers. Introduced myself to the pastor and took a seat near the back and waited to see what would happen.

The traditional service went on, but when it got to the offertory, the familiar song triggered something in me and I broke down. I sobbed uncontrollably through the rest of the service. I thought 'yep I've cracked, this is me having a breakdown' I'll always remember a hand on my shoulder and a male voice repeating 'Thank you Jesus' over and over. I don't know who he was to this day and the congregation, now my friends, didn't see anyone who stood next to me...

I went home, told my wife who said, "that's good for you but don't expect me to go with you". A few months later we attended an Alpha course, she became a regular church attendant and we were table leaders at the last course we ran!

I remember telling my father that my tank was empty, and I had nothing left to give when I visited him before being saved. Now, I have a second wind and am eager to get involved with people again to the extent that I'm looking at a possible future in ministry after I retire. I believe I can still serve the Lord as a cop and I've been told, in no uncertain terms, not to quit until I retire!

This is my story. Thank you for reading this and God bless you.

Simon

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We have 2 types of membership: Regular Membership (voting) is for current or retired peace officers, while Associate Membership (non-voting) is for any Christian who agrees with our [Statement of Faith](#) and wishes to be a part of this unique ministry. Membership is free!

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Being the “Good Boss”

By: Ronald Mostrey, President, FCPO - Canada



C/Supt. Ronald Mostrey (Rtd.)

In the [last issue](#) of the Peacemaker I offered my thoughts on coping with the ‘bad boss’. It seems that resonated with some of our readers, so I thought it would be good to present “the other side of the coin”.

Many of our readers are already “bosses” or will be one in the future. None would want to be seen as “bad bosses”.

It’s one thing to be a good law enforcement officer, but totally different when one becomes a supervisor or manager. At that point, you not only have to ensure you do a good job, you are also responsible for providing a great working environment and experience for your subordinates.

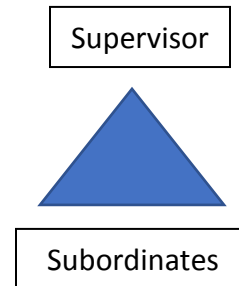
So again, for what it’s worth, I have a few thoughts, borne of experience, which may be helpful for those who are, or will become supervisors.

First, how did this happen? How did you become a supervisor? One might be tempted to say: I passed some exams or competed in a process; I worked hard; I had the seniority; or maybe, I just “lucked out” or “brown nosed” to the right person(s)! Well, if you are a follower of Jesus, none of those responses cut it. The truth is - God promoted you, just the same as He ordained the law enforcement career that you are in.

For promotion cometh neither from the east, nor from the west, nor from the south. But God is the judge: he putteth down one, and setteth up another. Psalms 75: 6 – 7

Always remember where your promotion came from.

When one thinks of leadership, it is often thought of as “top down” – “I am the boss, I direct and control my subordinates”. That looks something like this:



Knowing that ultimately it was God that promoted you, it is good to see what the Bible has to say about leadership.

Jesus served. He served his disciples (His subordinates), and He served the people. He **led by example** and he always imparted wisdom, and gave us examples of how to be a leader.

The Bible is full of leadership examples, which I am sure many of you are aware of. A couple key verses are:

Do to others as you would have them do to you.
Luke 6: 31 (NIV)

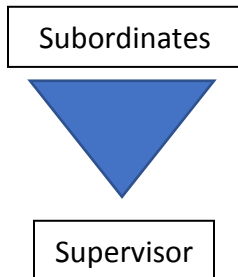
If you were the subordinate, how would you want to be treated?

Do nothing out of selfish ambition or vain conceit. Rather, in humility value others above yourselves, not looking to your own interests but each of you to the interests of the others. Philippians 2: 3-4 (NIV)

So... how does that apply to us? It really requires a paradigm shift. The pyramid needs to be turned upside down!

I learned this from [Deputy Chief Mark Kroeker](#) (LAPD) many years ago when I was a young sergeant. He explained, the concept of “[servant leadership](#),” a term coined by [Robert K. Greenleaf](#).

A good leader inverts the traditional leadership pyramid. Thus it looks like this:



Greenleaf said:

“The servant-leader is servant first... It begins with the natural feeling that one wants to serve, to serve first. Then conscious choice brings one to aspire to lead. That person is sharply different from one who is leader first, perhaps because of the need to assuage an unusual power drive or to acquire material possessions...The leader-first and the servant-first are two extreme types. Between them there are shadings and blends that are part of the infinite variety of human nature.

The difference manifests itself in the care taken by the servant-first to make sure that other people's highest priority needs are being served. The best test, and difficult to administer, is: Do those served grow as persons? Do they, while being served, become healthier, wiser, freer, more autonomous, more likely themselves to become servants? And, what is the effect on the least privileged in society? Will they benefit or at least not be further deprived?”

Chief Kroeker explained that as leaders we need to support our staff through this God ordained style of leadership. With our support, they will know that we “have their back” and they will work collaboratively with us to serve the public.

But this type of leadership must be genuine, and sometimes that is not easy. It requires wisdom – and we can all use more wisdom!

I always found it helpful and necessary to often pray for wisdom.

If any of you lacks wisdom, you should ask God, who gives generously to all without finding fault, and it will be given to you. James 1:5

With wisdom, we can lead with the new paradigm.

Theodore Roosevelt is credited with saying:

“Nobody cares how much you know, until they know how much you care”.

As Christians, we need to “care” and care genuinely for our subordinates. Practically, that is not always easy to do. Not all subordinates are the same. Some are great, and some are nothing but trouble! However all need their boss to “care”.

Good leadership takes guts. It is not about being the “best buddy” to everyone (or worse yet - to someone!). Sometimes you have to make decisions or take actions that an individual or group will not agree with. That is when you need their understanding and support.

With wisdom and by following the biblical concepts of servant leadership, you will ultimately succeed and be blessed.

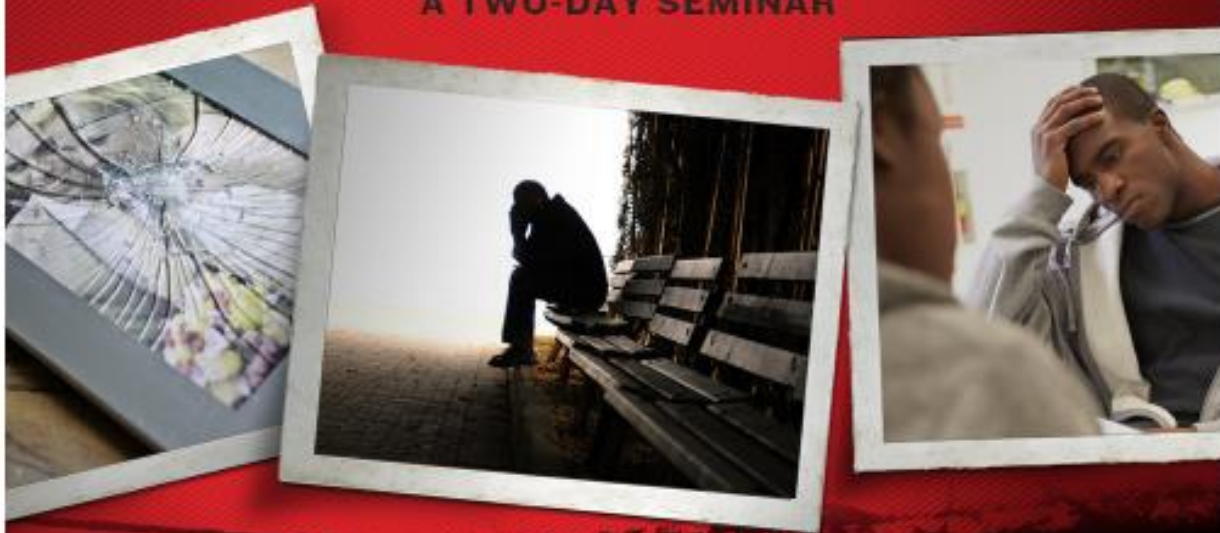
I was by no means the “perfect boss”, but the most helpful counsel I received was the precepts I found and tried to follow from the Bible. I encourage all our Christian supervisors and managers to lead the way Jesus led – be a [servant leader](#).

God bless,

Ron

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